

remitted in a lump sum not later than ten (10) days after the last business day of such month. The District agrees to abide by such rules as may be established by the Trustees of said Trust Fund to facilitate the determination of the hours for which contributions are due, the prompt and orderly collection of such amounts, the accurate reporting and recording of such hours and such amounts paid on account of each member of the bargaining unit. Failure to make all payments herein provided for, within the time specified, shall be a breach of this Agreement.

- b. Employees enlisting or entering the military service of the United States, pursuant to the provisions of the Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA) shall be granted all rights and privileges provided by the ACT.

ARTICLE XIII CLASSIFICATIONS AND WAGE RATES

1. CLASSIFICATIONS:

A. HVAC Technician, Electrician, Grounds Technician, Maintenance Technician			
	Step 1	Step 2	Step 3
2020-21	29.02	30.54	34.31

B. Dispatcher			
	Step 1	Step 2	Step 3
2020-21	25.00	26.29	27.65

C. Mechanic			
1. School Bus Technician			
	Step 1	Step 2	Step 3
2020-21	24.36	25.85	29.38

2. Master School Bus Technician			
	Step 1	Step 2	Step 3
2020-21	24.76	26.23	29.75

D. Maintenance			
Carpenter, Plumber, Painter/Glazer, General Repair			
	Step 1	Step 2	Step 3
2020-21	23.06	24.71	28.46

E. Assistant Maintenance			
Mechanic Helper, Painter Helper, Plumber Helper, Carpenter Helper, Electrician Helper, Laundry Person, Warehouse Person			
	Step 1	Step 2	Step 3
2020-21	17.36	18.62	21.94

F. Bus Driver				
	Step 1	Step 2	Step 3	Year 8
2020-21	20.24	21.73	22.06	22.56

G. Groundskeeper			
	Step 1	Step 2	Step 3
2020-21	20.96	22.22	23.59

H. Custodian				
	Step 1	Step 2	Step 3	Year 10
2020-21	17.63	18.37	20.59	21.09

H. 2. Head Custodian				
a. Elementary School				
	Step 1	Step 2	Step 3	Year 10
2020-21	19.09	20.57	22.69	23.19

b. Middle School				
	Step 1	Step 2	Step 3	Year 10
2020-21	19.75	21.24	23.35	23.85

c. High School				
	Step 1	Step 2	Step 3	Year 10
2020-21	20.40	21.90	24.02	24.52

I. Maintenance Foremen: Paid at 12% above the highest HVAC/Electrician rate	
2020-21	38.43

J. Grounds Lead: Paid at 12% above Step 3 Groundskeeper (G) rate	
2020-21	26.42

K. Custodian Foreman: Paid at 12% above Step 3 Maintenance (D) rate	
2020-21	31.88

2. IMPLEMENTATION:

Employees at Step I as of August 31st and who were regular employees (at least one month of 50 hours) before March 1st will be placed at Step II as of September 1st.

Employees at Step II as of August 31st will be placed at in Step III September 1st.

3. SHIFT DIFFERENTIAL: